

Maximize your Microsoft match



Microsoft's mission is to empower every person and every organization on the planet to achieve more. Through Microsoft Philanthropies, we're investing our greatest assets to advance a future that is for everyone, where the benefits of technology—and the opportunities it can create—reach those who need it most.

Microsoft employees are dedicated to making a difference in the world and give generously of their time, money, and skills to a wide range of societal issues. We are pleased to match employee donations, dollar-for-dollar and hour-by-hour, to help them make a greater impact on the causes they are passionate about.

In 2019, U.S. employees volunteered a total of 825,000 hours and a new record-breaking amount of \$181 million (inclusive of company match) for 23,500 nonprofits and schools around the globe. Our year-long Employee Giving Program is open to U.S.-based 501(c)(3) nonprofits and educational institutions, and nonprofit organizations can benefit.

Key features of our Employee Giving Program include:

- Monetary donations matched dollar-for-dollar, up to \$15,000 per employee, per calendar year.
- Volunteer time matched at \$25 per hour.
- Options for matching employee donations of product purchased at Microsoft retail stores.

This document provides an overview of opportunities for how organizations can get involved.

How to get started

Nonprofit organizations are advised to register with Benevity, our giving service provider at <https://causes.benevity.org/>.

Opportunities will also be made available to Benevity's other corporate clients, creating connections to even more potential volunteers and donors.

Please email causes@benevity.org for additional information information.

October: Microsoft's annual Employee Giving Campaign

The Microsoft Employee Giving Campaign raises funds for thousands of nonprofits each year.

Get creative! Host micro-volunteering opportunities. Coordinate with your employee advocates to create an item that can be sold to raise funds for your organization. Past employee favorites have included a photobook, cookbook, and dog calendars.

Maximize Microsoft giving programs

Microsoft encourages its employees to directly connect with their local nonprofits in various projects that range from single light touch opportunities that take an hour, to team-based engagements that may take a few hours in one month or span several months.

Microsoft volunteers

Volunteerism is at the heart of Microsoft's mission and we believe that one of the most valuable resources we can offer is the application of our employees' time and talents to help nonprofits accelerate their mission. We find that our employees are interested to volunteer in many ways including traditional volunteerism, in groups with their teams, remotely, with friends and families, and by offering their professional skills. With Microsoft's \$25/hour volunteer match program, our volunteers can make an even greater impact for your organization.

Once registered with Benevity, you can create and share volunteer opportunities at <https://causes.benevity.org/>.

How nonprofits get the most from Microsoft volunteers:

- **Recruiting** a Microsoft employee to join its board of directors.
- **Reminding** Microsoft volunteers to submit all volunteer hour match requests via <aka.ms/give> (internal Microsoft only website).
- **Reminding** Microsoft employees to submit their match requests for monetary donations via <aka.ms/give> (internal Microsoft only website).

Hack for Good

Hack for Good is a community of Microsoft employees who want to use their technical and professional skills to help solve the world's greatest societal problems. Microsoft encourages employees to collaborate with nonprofits to create new solutions for real challenges they are facing. To enable that, we can provide resources to nonprofits to help them learn more about hacking, scoping projects, and how to pitch their ideas. The process starts with an email to H4GInfo@microsoft.com.

Nonprofit organizations are invited to **leverage** their Microsoft connections, and employees who volunteer, to champion ideas for potential hackathon projects.

Give Fest participation

Give Fest, our annual nonprofit fair, connects nonprofit organizations to employee volunteers who are passionate about making a difference. Organizations interested in participating are invited to email us at givefest@microsoft.com.

Microsoft technology for nonprofits

Microsoft supports over 86,000 nonprofit organizations annually through technology discounts and donations. As part of our investment to empower nonprofit organizations around the world to achieve more good, we announced a \$1 billion commitment to donate and discount the Microsoft Cloud (including Office 365, Azure, Dynamics CRM, Enterprise Mobility and Power BI). Please visit the Microsoft for Nonprofits website (www.microsoft.com/nonprofits/) for more information.

Note: Microsoft Philanthropies corporate grants in Puget Sound support our priority areas of youth, education, employment, arts and culture, and human services. We are not able to accept non-solicited grant or event sponsorship requests. The best way to increase Microsoft funding is through our employee matching programs and through the resources included in this document.